CONNECT is a project supported by PEACEPLUS, a programme managed by the Special EU Programmes Body (SEUPB).

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CONNECT

Media CONNECT training course

Code of Conduct



BRITISH COUNCIL | PEACEPLUS Northern Ireland - Ireland | Politics in Action | create | the arts council | arts council of Northern Ireland

CONNECT

The project

CONNECT is a four-year project supported by the PEACEPLUS, a programme managed by the Special EU Programmes Body (SEUPB). It is led by the British Council through our offices in Northern Ireland and Ireland, in partnership with Politics in Action (Northern Ireland) and Create (Ireland), and with the cooperation of the Arts Council of Ireland and the Arts Council of Northern Ireland as associate partners.

Overall objective

The project seeks to create opportunities for people to participate, learn, and cooperate with each other by building mutually beneficial connections and celebrating the diversity, distinctiveness, creativity and innovation of Northern Ireland and the border counties of Ireland - Cavan, Donegal, Leitrim, Louth, Monaghan, and Sligo. The expected change is a more united and shared society where individuals from different backgrounds can live, learn, and socialise together free from prejudice and intolerance.

Working strands and activities

To achieve this, we aim to provide opportunities, develop skills, and create collaborative platforms that foster positive relations, celebrate cultural diversity, and strengthen community connections - encouraging participants to become multipliers and influencers within their own peer groups. Activities are built around three main pillars: **Communities, Festivals, and Media**.

Code of Conduct Standards

Participants in the Media CONNECT training course are expected to be committed to adhering to the Code of Conduct. To support participants' understanding, this Code of Conduct details the CONNECT partnership's expectations of participants and outlines the behaviour expected, providing assurance to all that the events will be a safe environment for all participants. Breaching the Code of Conduct may lead to the immediate removal of participants from the event.

Always:

- Treat all people equally and fairly with respect and dignity.
- Be observant of local laws and respectful of local customs.
- Ensure that your conduct does not bring the British Council nor the partner organisations into disrepute or undermine your ability to participate in the event.
- Listen to and respect other participants, British Council employees, facilitators and partners, or in the communities you visit.
- As far as possible, be visible and accessible when working with peers participating in the event with you.
- Take appropriate action to report any concerns you may have about risk of abuse or harm, or the protection or wellbeing of other participants to your group lead.
- Exercise due care.

- Hold yourself accountable for your behaviour and appropriately challenge or report behaviour in others to your group lead.
- Handle information relating to incidents confidentially and share information with only those who need to be informed in accordance with this guidance. This is necessary to protect the privacy of those involved.
- Behave in a manner such as to avoid any unnecessary risk to the safety, health and welfare of yourself and other participants, British Council employees, trainers and partners and in the communities you visit.

Never:

- Drink alcohol or take drugs for the duration of your participation.
- Hit or otherwise physically assault or abuse other participants, British Council employees, facilitators and partners or in the communities you visit.
- Behave in a way meant to shame, humiliate, belittle, or degrade anyone.
- Show differential treatment or favour certain participants to the exclusion of others.
- Never use language or make suggestions open to being misconstrued as inappropriate, offensive, or abusive.
- Engage in abusive or exploitative activity or behaviour.
- Engage in sexual activity with a child (persons under the age of 18). Mistaken belief in the age of a child is not a defence.
- Pay for sexual services of any kind at any time with anyone under the age of 18 years old.
- Exchange money, employment, goods or services for sexual favours or other forms of degrading exploitative behaviour.
- Engage in any exploitative activities for personal or commercial gain with children or adults, including child labour or human trafficking activities.
- Expose children or adults to pornographic/indecent materials of any form.
- Permit or encourage children or adults to take part in activities that are illegal, unsafe, or abusive.
- Sleep in the same room as another participant.
- Invite or allow another person you have met through the events into your hotel room.
- Enter the home of a person you have met through the events.
- Use social media platforms to engage in activity that is illegal under local or international law or that encourages conduct that would constitute a criminal offence. This includes any material that intimidates or harasses any group based on protected characteristics or encourages extremism.
- Take photos of other participants at the events without obtaining prior consent.
- Allow allegations or disclosures of abuse to go unreported.
- Agree to keep secret information relating to abuse or exploitation of a child or adult.

The overall principle is that participants should avoid any actions or behaviours that may be perceived as inappropriate or abusive.

In accepting a place on the Media CONNECT training course, I undertake to discharge my duties in accordance with the requirements of this Code of Conduct which I have read and understood.

For further information about the British Council's Code of Conduct, please visit https://www.britishcouncil.org/about-us/how-we-work/code-conduct.